

Fundamental Board Excellence

February 4, 2021


Introduction


## The Corporation

" Corporation ("Association") vs. Members

- "Square is a rectangle, but a rectangle is not a square"
- Corporate entity
- State-based
- Limited liability
- What is "Membership"?


## DIRECTORS AND OFFICERS

## DIRECTORS

- Elected by Members
- Action through the entire Board
- No Individual Authority
- No Delegation
- Subject to Member Removal


## OFFICERS

- Appointed by Board
- Pres, VP, Treas, Sec
- Individual Authority and Delegated Power
- May Delegate
- Subject to Board Removal


## STANDARDS OF DIRECTORS AND OFFICERS

Directors and Officers owe duties to the Association, not its members and shall discharge his or her duties:

1. In Good Faith;
2. On an Informed Basis (care that an ordinarily prudent person in a like position would exercise under similar circumstances, inquiry into the business and affairs of the corporations, or into a particular action to be taken or decision to be made); and
3. With a Subjective Belief that Action in Best Interests of Association.

## GOVERNING DOCUMENTS



## Statutes -

Non-Stock, Non-Profit Corp.;
Horizontal Property Law;
Kentucky Condominium Law

Deed of Restrictions

Articles of Incorporation

By-Laws


Rules, Regulations, Policies and Procedures

## KEY BOARD ACTIVITIES AND PURPOSES

## PURPOSES

- Set Policy
- Maintain Common Areas
- Budgets and Collections
- Enforcing Rules
- Keeping Books and Records
- Complying with Relevant Laws
- Neighborhood Development and Communication


## BOARD MEETINGS

1. Meetings are where the Action is - typically majority

- Otherwise unanimous omazanderzon and in writing

2. Meet Regularly

- At least Quarterly

3. Ensure Quorums
4. Keep Written Records

- Secretary

5. Remote - Must be able to hear each other
6. Open or Closed?

- Executive Sessions

"If I may continue to beat this dead horse..."
- Privilege


## MINUTES

Proper record keeping (i) reinforces good practices and (ii) protects the Board and Association in the event of a dispute.

1. Secretary keeps minutes
2. Use Agenda as Template
3. Attach unanimous written consents emails
4. Ratify unrecorded actions to create written record
5. Keep "Action Items" and include in next Meeting's Old Business
6. Distribute prior minutes to other board members before next meeting
7. Maintain minutes both physically and electronically
8. They don't have to be long - just adequate

## CONFLICTS OF INTEREST

1. Identify Conflicts

- Financial
- Legal (Family, Indirect)
- Appearances Matter

2. Disclose Conflicts

- Keep Records


## 3. Recuse

4. Fairness

- Investigate and Bid
"Yes, I am employee of the month again. And yes, I'm the
one who chooses the employee of the month. And no, I
"Yes, I am employee of the month again. And yes, I'm the
one who chooses the employee of the month. And no, I don't see a conflict of interest."



## HOMEWORK

## 1. Board Books

- Governing Documents
- Prior Meeting Minutes
- Key contracts/documents
- Calendar
- Others?

2. Board Member Agreements

- Be informed
- Attend and participate in meetings
- Act in best interest of the Association
- Be respectful
- Keep confidential information confidential
- Others?


## FUNDAMENTAL BOARD EXCELLENCE

1. Application - so what action will YOU take?
2. $Q \& A ?$

## OUR NEXT SESSION

$$
\begin{gathered}
\text { Thursday, March } 4 \\
\text { 6:00 pom. } \\
\text { Same Zoom Time, } \\
\text { Same Zoom Channel }
\end{gathered}
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